

Adoption Procedure	https://www.own-trust.education/attachments/download.asp?file=1229&type=pdf
Early Career Teacher (ECT) Policy	https://www.own-trust.education/attachments/download.asp?file=1238&type=pdf
Flexible Working Procedure	https://www.own-trust.education/attachments/download.asp?file=1233&type=pdf
Probation Procedure	https://www.own-trust.education/attachments/download.asp?file=1235&type=pdf
Recruitment & Selection Policy & Procedure	https://www.own-trust.education/attachments/download.asp?file=1232&type=pdf
Shared Parental Leave Policy	https://www.own-trust.education/attachments/download.asp?file=1231&type=pdf
Staff Grievance Procedure	https://www.own-trust.education/attachments/download.asp?file=1239&type=pdf
Staffing Policy Statement	https://www.own-trust.education/attachments/download.asp?file=1240&type=pdf
Policy for Trade Union Recognition & Procedural Agreement	https://www.own-trust.education/attachments/download.asp?file=1228&type=pdf